

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7**

FY 2023

Institution Code:	751	Institution Name:	Texas A&M University-Commerce									
A	B	C	D	E	Nonsalary Benefits FY 2023						L	M
Employee Name	Position (Title Description)	Funding Source	FY 2023 Salary	Percentage Salary Increase	One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr. Mark Rudin	President & CEO	General Revenue	\$51,445								\$51,445	
		Other E&G Income	\$14,474								\$14,474	
		Designated	\$336,811			\$50,000	\$60,000				\$446,811	
		Total	\$402,730	3.00%	\$0	\$50,000	\$60,000	\$0	\$0	\$0	\$512,730	
Dr. Juan Araujo	Assistant Dean and Associate Professor College of Education & Human Services	General Revenue	\$57,846								\$57,846	
		Other E&G Income	\$16,274								\$16,274	
		Designated	\$15,000								\$15,000	
		Total	\$89,120	2.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,120	
Dr. Cephas Archie	Vice President for Inclusion	General Revenue	\$175,598								\$175,598	
		Other E&G Income	\$49,402								\$49,402	
		Designated	\$0								\$0	
		Total	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	New Appointment
Sarah Baker	Associate Vice President Finance & Administration	General Revenue	\$0								\$0	
		Other E&G Income	\$0								\$0	
		Designated	\$150,000								\$150,000	
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Nechell Bonds	Vice President Enrollment Management	General Revenue	\$0								\$0	
		Other E&G Income	\$0								\$0	
		Designated	\$200,000								\$200,000	
		Total	\$200,000	15.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Dr. Ricky Dobbs	Associate Provost Academic Affairs	General Revenue	\$0								\$0	
		Other E&G Income	\$0								\$0	
		Designated	\$100,000								\$100,000	
		Grant	\$100,000								\$100,000	
Total	\$200,000	22.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000			
Dr. Brent Donham	Dean College of Science & Engineering	General Revenue	\$0								\$0	
		Other E&G Income	\$0								\$0	
		Designated	\$195,009								\$195,009	
		Total	\$195,009	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,009	

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					One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation					
Mattie Dunlap	Dean	General Revenue									\$0				
	Libraries	Other E&G Income									\$0				
		Designated	\$101,073								\$101,073				
		Total	\$101,073	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,073			
CeCe Gassner	Vice President for Research & Economics	General Revenue	\$177,757								\$177,757				
		Other E&G Income	\$50,009								\$50,009				
		Designated									\$0				
		Total	\$227,766	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$227,766			
Devin Girod	Vice President Philanthropy & Engagement	General Revenue									\$0				
		Other E&G Income									\$0				
		Designated	\$200,000								\$200,000				
		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000			
Dr. Andrea Graham	Associate Dean	General Revenue	\$117,534								\$117,534				
	College of Science & Engineering	Other E&G Income	\$33,066								\$33,066				
		Designated									\$0				
		Total	\$150,600	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,600			
Dr. Raymond Green	Interim Dean	General Revenue									\$0				
	College of Education & Human Services	Other E&G Income									\$0				
		Designated	\$150,000								\$150,000	Ad-Interim Appointment			
		Total	\$150,000	11.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000			
Dr. Randy Harp	Dean	General Revenue	\$144,380								\$144,380				
	College of Agriculture Sciences & Natural Resources	Other E&G Income	\$40,620								\$40,620				
		Designated									\$0				
		Total	\$185,000	28.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000			
Dr. Mario Hayek	Dean	General Revenue									\$0				
	College of Business	Other E&G Income									\$0				
		Designated	\$229,000								\$229,000				
		Total	\$229,000	4.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$229,000			
Dr. Demarquis Hayes	Assistant Dean and Associate Professor	General Revenue	\$63,437								\$63,437				
	College of Education & Human Services	Other E&G Income	\$17,847								\$17,847				
		Designated	\$15,000								\$15,000				
		Total	\$96,284	10.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$96,284			

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					One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Linda King	Chief of Staff	General Revenue									\$0	
		Other E&G Income									\$0	
		Designated	\$170,825								\$170,825	
		Total	\$170,825	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,825	
Dr. Anil Kumar	Associate Dean and Professor College of Business	General Revenue	\$109,261								\$109,261	
		Other E&G Income	\$30,739								\$30,739	
		Designated									\$0	
		Total	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Dr. William Kuracina	Dean College of Humanities, Social Sciences & Arts	General Revenue									\$0	
		Other E&G Income									\$0	
		Designated	\$187,098								\$187,098	
		Total	\$187,098	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,098	
Dr. Douglas Lavergne	Assistant Dean and Department Head College of Agriculture Sciences & Natural Resources	General Revenue	\$87,019								\$87,019	
		Other E&G Income	\$24,481								\$24,481	
		Designated									\$0	
		Total	\$111,500	1.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,500	
Tina Livingston	Vice President Finance & Administration	General Revenue									\$0	
		Other E&G Income									\$0	
		Designated	\$217,413								\$217,413	
		Total	\$217,413	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,413	
Dr. Kimberly McLeod	Vice President for Economic & Academic Development	General Revenue									\$0	
		Other E&G Income									\$0	
		Designated	\$194,000								\$194,000	
		Total	\$194,000	4.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,000	New Assignment
Judy Sackfield	Vice President Student Affairs & Dean of Students	General Revenue									\$0	
		Other E&G Income									\$0	
		Designated	\$173,400								\$173,400	
		Total	\$173,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,400	
Dr. April Sanders	Assistant Dean College of Innovation & Design	General Revenue									\$0	
		Other E&G Income									\$0	
		Designated	\$100,000								\$100,000	
		Total	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	New Appointment

